



# FOREWORD BY PAUL LIVINGSTON, CHIEF EXECUTIVE, LOCKHEED MARTIN UK

As a global organization for Defense and Intelligence, we are proud to be a world-class organization that delivers the highest quality and performance for our people.

**Do What's Right, Respect Others and Perform with Excellence.**

At Lockheed Martin, we are committed to the highest standards of integrity, ethics, and performance. We are proud to be a world-class organization that delivers the highest quality and performance for our people.

Our commitment to excellence is reflected in our record of performance over the past several years.

Our revenue grew by 12.1% in 2023, up from 10.3% in 2022.

Our operating profit margin improved to 24% in 2023, up from 22% in 2022. This reflects our strong performance in our core markets, as well as our continued investment in research and development. We are proud to be a world-class organization that delivers the highest quality and performance for our people.

LOCKHEED MARTIN UK LTD

Hourly Pay Gap

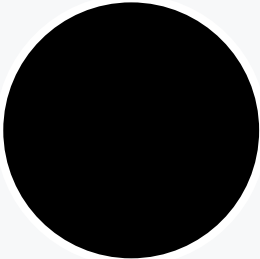
Lower

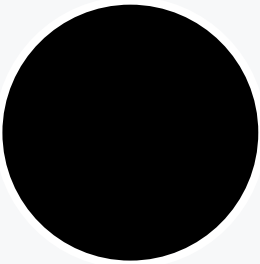
Lower Middle

Upper Middle

LOCKHEED MARTIN AMPHILL LTD

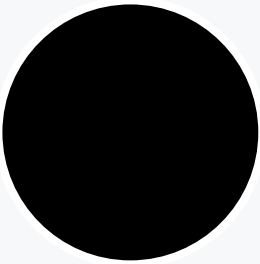
MEET THE TEAM





**JULIE BEVAN, Communication Manager**

“In 2001, I was the first woman to be named as a director of a major UK company. It was a significant milestone for me and for women in the industry. I have since been involved in various initiatives to support women's careers and leadership. I believe that diversity is essential for the success of any organization and that women should be encouraged to take on leadership roles. I have been fortunate to work with many talented women and to see them progress in their careers. I am committed to continuing to support and mentor women in the industry.”



**SARAH JANE METCALFE CORPORATE ENVIRONMENT,  
Safety and Health Manager (ESH)**

“I have been in the industry for over 20 years and have had the privilege of working with many talented women. I believe that women bring a unique perspective to the workplace and that their inclusion is essential for the success of any organization. I have been involved in various initiatives to support women's careers and leadership. I have seen many women progress in their careers and I am proud to have been part of that journey. I am committed to continuing to support and mentor women in the industry.”